

# SEAFOOD TALENT FUTURES

## FUTURE SEAFOOD LEADERS PROGRAMME

**SEAFOOD TALENT FUTURES** – a specifically designed career development framework for Seafood Professionals, created by the businesses of the Seafood Grimsby and Humber Alliance and the University of Lincoln's National Centre for Food Manufacturing.

**THE PROGRAMME** – is designed to fast-track the career development of experienced employees with leadership aspirations. It is suitable for those employed in production, technical and commercial roles.



**OBJECTIVES** - to build skills and understanding of:

- technical, processing and production, new and emerging technologies in seafood processing
- championing carbon reduction and ensuring sustainable practice
- effective leadership and promoting modern workplace and business values
- the global Seafood Community and networking
- an opportunity to attend the North Atlantic Seafood Forum in Bergen for individuals who excel

### COURSE OUTLINE

- Day 1 – Raw materials (sustainable fish sourcing and supply chains, horizon scanning)
- Day 2 – Assessing and maintaining fish quality (including practical assessment)
- Day 3 – Factory processing (equipment, best practice and cost control)
- Day 4 – Continuous Improvement (problem solving, automation, digitalisation, AI and green technologies)
- Day 5 – Effective leadership (building high performing teams and ensuring effective communication internally and with customers, auditors and external stakeholders)
- Day 6 – Assessment – presentation to employers and networking

**COURSE DATES AND DELIVERY** – 6 days of attended learning in Grimsby - 2 options

|          |                 |               |                |
|----------|-----------------|---------------|----------------|
| Cohort 1 | 12/13 September | 10/11 October | 14/15 November |
| Cohort 2 | 20/21 September | 18/19 October | 22/23 November |

Participants must be nominated by their Training and Development Teams. Those who are approved are invited to join an **INFORMATION SESSION** - delivered online on either 3rd August 2023 at 11am to 11.30pm or 22nd August 2023 at 3pm to 3.30pm.